

CREATING BRIGHTER PATHWAYS

Lighthouse Foundation
Annual Report 2021 – 2022



LIGHTHOUSE
FOUNDATION *for youth*

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WHY *we do* WHAT WE DO

At Lighthouse we're here to enable young people to find their place. Together, we create pathways to ensure those with experience of homelessness or trauma don't become defined by it.

We provide young people who are homeless, or at risk of homelessness, with the care and support they need to heal, thrive and achieve a lifelong sense of belonging.

Through community collaboration and our evidence-based Lighthouse Model of Care, we create therapeutic homes and deliver tailored support programs.

For the past 31 years we have transformed the lives of over 1,100 young people using a range of evidence-based strategies, brought to life by passionate, supported, people.

To reach as many at-risk kids as possible, we now also educate and support foster carers and families in the same way, so that they too can take care of some of Australia's most vulnerable children.

Lighthouse Foundation acknowledges the First Peoples of Australia as the traditional custodians of the land on which we work.

Lighthouse celebrates diversity and affirms the right of access, equity and equality for every young person, staff member and volunteer in the community.

Cover image: Young mum Hailee and her son Otis

Photography throughout: Marie-Luise Skibbe

Graphic Design: Hulsbosch

HOW WE'VE *made a difference* IN 2021 TO 2022

Despite recent global challenges, we were still able to achieve valuable, life-changing outcomes for homeless and at-risk youth.

This year we're proud to report that Lighthouse has taken care of a record number of young people and foster families. Your support has never been more important.

CARE



1100+ YOUNG PEOPLE

are now part of our 'On for Life' program



71 YOUNG PEOPLE, CHILDREN AND BABIES WERE CARED FOR THIS YEAR

32 WERE WELCOMED INTO LIGHHOUSE'S CARE

39 RECEIVED ON-GOING SUPPORT FROM PREVIOUS YEARS

100% of young people referred to Lighthouse would likely have met diagnosis of at least one **MENTAL HEALTH DISORDER**

89% **YOUNG PEOPLE** entering Lighthouse were able to escape family violence

21% **ABORIGINAL AND/OR TORRES STRAIT ISLANDER**

20% **HAVE A DEVELOPMENTAL OR PHYSICAL DISABILITY**



17 FOSTER CARERS/ FAMILIES WERE SUPPORTED

5% **REFUGEE STATUS**



77,000+ MEALS PROVIDED

in Lighthouse homes and hubs

42% **MALE**

58% **FEMALE**

6% 

of young people reported **EXPLORING THEIR GENDER IDENTITY** or identified as being part of the **LGBTQIA+ COMMUNITY**

100%

of young people had access to **COUNSELLING MENTAL HEALTH SUPPORTS**



39% **CULTURALLY AND LINGUISTICALLY DIVERSE (CALD)**

78%

of young people entering Lighthouse were previously involved with **CHILD PROTECTION**

28 FOSTER CARE CHILDREN

were supported by Lighthouse foster families and therapeutic case managers

100% **OF FOSTER CARE CHILDREN** engaged in education

57 NIGHTS of respite provided at our Children's Hub

3,285 NIGHTS in safe beds for children in foster care

17 17 FOSTER CARERS WERE TRAINED AND SUPPORTED THIS YEAR WITH 5 NEWLY ACCREDITED

COMMUNITY



200+ VOLUNTEERS

donated their time and talents

4 MONTHS

of regained access to our Youth Resource Hub post Covid

6

COVID-SAFE COMMUNITY EVENTS

were held at our Children's Hub

25 TRAINING SESSIONS

training sessions were delivered by Lighthouse Institute

5 STUDENT PLACEMENTS

student placements supported our work

7 VOLUNTEER COMMUNITY COMMITTEES

surrounding Lighthouse homes and hubs

720+ PEOPLE



like you, donated to support our work with 66 Lighthouse Keepers giving regular monthly donations



CHAIRMAN'S MESSAGE

It has been a significant year of growth for Lighthouse Foundation, with the implementation of an ambitious strategic plan to extend our impact to improve the lives of double the number of children and young people than in the past year. We are focused on achieving this accelerated rate of growth for the next three years, while maintaining the integrity of the high-quality therapeutic care programs of Lighthouse.

The significant growth in organizational capacity has enabled an expansion of both our Youth and Children's Services, along with meaningful sector partner collaborations. Led ably by our CEO, Dr Eamonn McCarthy, the structure, and scale of the Lighthouse team has evolved rapidly, to enable the delivery of additional programs, more homes, and new partnerships. We aim to increase our impact to reach many more at-risk children and homeless young people in the years ahead.

We believe our country's youth deserves a fair go. This means those of us in a position to help must step up to assist the most vulnerable among us to get the best possible start to their lives. For a teenager who is carrying a heavy load of trauma, and who has been bounced around from place to place, being part of an engaged community can ignite self-esteem and a sense of belonging. Lighthouse Foundation is growing faster than ever before because there is an urgency to meeting this need in our community.

On behalf of the Board, I thank Dr McCarthy and each one of the staff team for their dedication and gusto in taking on the increased challenges of our expansion. Above all, I thank the children and young people of Lighthouse for inspiring us with their journey on the pathway to belonging and thriving in independent life.

Faithfully,

Len Warson
Chairman, Lighthouse Foundation



OUR VISION

TO END YOUTH HOMELESSNESS

together

OUR MISSION

To provide children and young people who are homeless, or at risk of homelessness, with the care and support they need to heal and thrive.

Through community collaboration and our evidence-based Lighthouse Model of Care, we create therapeutic homes and deliver tailored support programs to transform the lives of young people.

We also educate and support foster carers and families in the same way, so they too can care for some of Australia's most vulnerable children.

OUR PURPOSE

We're here to enable young people to find their place. Together, we create pathways to ensure those with experience of homelessness or trauma don't become defined by it. We recognize the urgency of this work, and we are committed to growing faster to support many more children who are in great need.



CEO'S MESSAGE

We have many reasons to celebrate the past year, with a new three-year Strategic Plan already underway. Our enhanced organisational capacity is enabling us to reach more children and youth, and to extend our programs to help foster families, kinship care families, and young people in the community still at risk of homelessness.

In the year to June 2022, 71 babies, children and youth were cared for in our programs. Young people's Individual Development Plans measured progress towards their goals, and the Family Journey system enhanced quality of care through better information processes. A Transitional program was integrated successfully into the residential programs.

The community, volunteers and home committees were integrated into the layers of support provided to the young people in our care. Two new Lighthouse homes were added, and two new community committees were established. The consolidation of Lighthouse's Foster Care Hub Program involved relocating the Hub Home with the help of a volunteer workforce. Several households were successfully moved into new refurbished homes, with the help of a volunteer workforce. Home occupancy was maintained at over 85% of full capacity and Youth Services began a new pro-active outreach program, Community Connect, to help vulnerable young people, at risk of homelessness.

Collaborative sector partnerships are being nurtured to deliver future building projects and care services supports. We look forward to announcing several of these projects in the coming year. The Lighthouse Institute has also partnered with Monash University for ongoing program evaluations, which will inspire advocacy to improve the outcomes for vulnerable children across Australia.

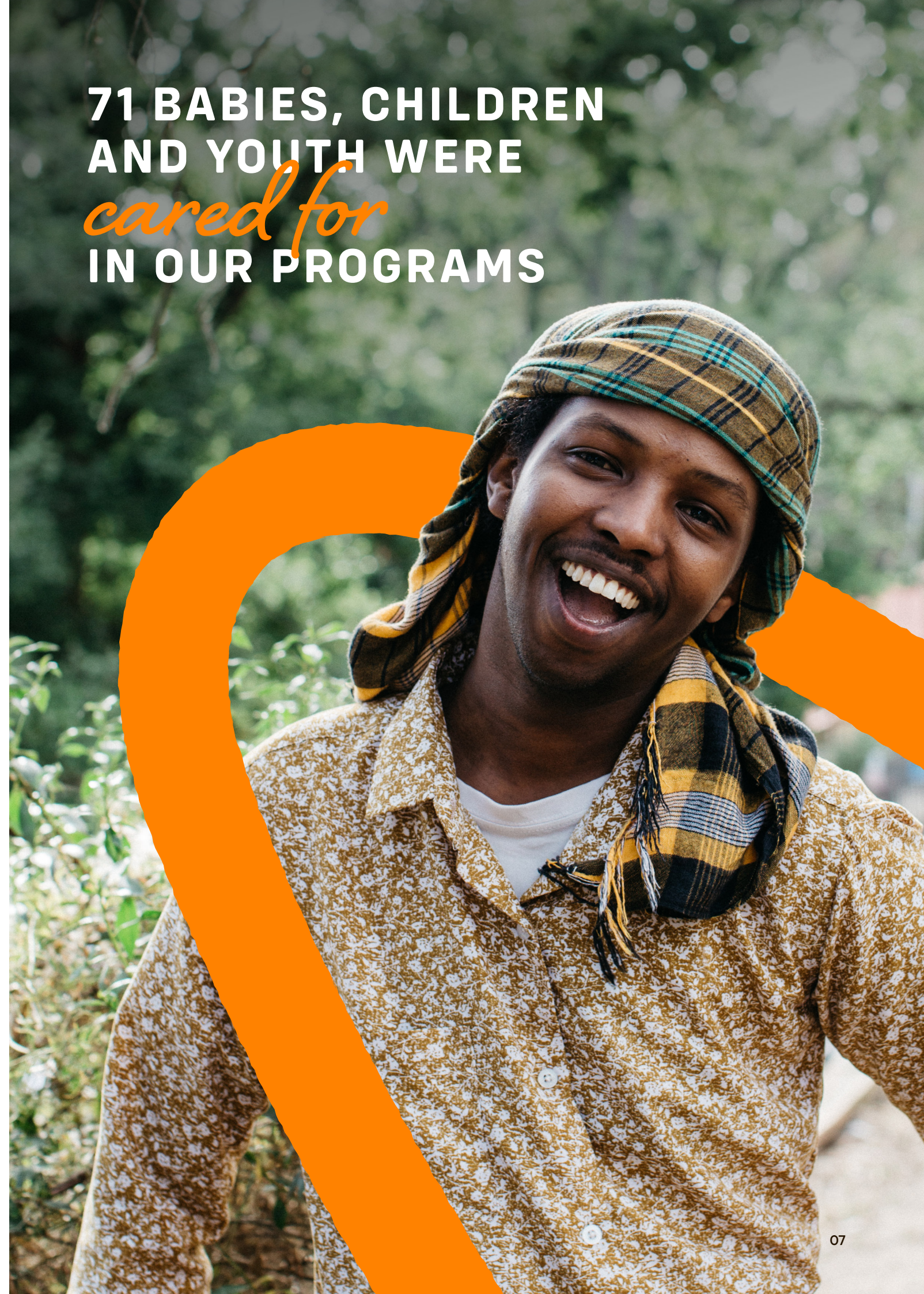
It has been a period of significant investment in additional staff and Human Resources development, which aligns with targets to grow the organization's impact in the years ahead. Our financial capacity has also increased due to relationships with value-aligned trusts, foundations, organizations, individuals, and businesses. A professional brand refresh was contracted to Hulsbosch agency, and you may notice a strengthening of our core logo and other visual design elements of our Lighthouse brand, which reflect our commitment to significant growth in our impact. We are determined to make a considerable reduction in the currently growing population of homeless youth.

It has been a great privilege to see the re-awakening of our community after the pandemic, and to acknowledge how the devotion of our carers, wider staff team, volunteers, and donors allowed the organization to thrive, not just survive, through these challenging years. Our children and young people have shown courage and resilience, and we make a point of celebrating every small achievement and letting them know we believe in their capacity to achieve great things in their lives.

Sincerely,

Dr Eamonn McCarthy
CEO, Lighthouse Foundation

71 BABIES, CHILDREN AND YOUTH WERE *cared for* IN OUR PROGRAMS



OUR YOUNG
PEOPLE ARE
OUR GREATEST
inspiration.
EVERY DAY
THEY REMIND
US TO BE
THOUGHTFUL
& KIND



BRODIE'S STORY

Brodie describes life before Lighthouse as being incredibly challenging and unproductive. He never really had something to look forward to. "I would rarely leave the house because I didn't see the point of it... there wasn't anywhere for me to go". Over time, this routine spiralled into a toxic lifestyle which led Brodie to question his confidence in the outside world. Without any dreams or aspirations, he began 'switching off'. "It was like I was in a dark hole, getting deeper and deeper. I don't remember much about that time in my life other than the fact I felt so alone".

When Brodie eventually found his way to Lighthouse, it took several months of patience and understanding from his carers before he could even have a conversation with them. Sometimes just making eye contact was difficult and having people around the home all the time felt unusual. But although his reservations made it hard for him to communicate in one-to-one time with his carers, it certainly didn't make them any less meaningful. Even if they only spoke a few words to one another...they would still show up and be there for Brodie every day... and that mattered more.

With Lighthouse Carers constantly by his side, Brodie eventually gained the confidence to turn his words into sentences and explore new opportunities that came his way.

Now that he felt safe, he started to view the world through a different lens...a positive one. "I had a list of things I wanted to do and work towards, like starting a footy tipping competition and making new friends at Lighthouse. I'd go to sleep each night looking forward to the game and sharing the results with everyone".

Brodie's carers also helped him to register for a hospitality course which he not only completed but finished in record time. Recognising his bright mind and appetite for education, they've since supported him to enrol in yet another course...this time, accounting. "I love going to my accounting course on Fridays and telling the carers what I've learnt. Some people find numbers boring, but they excite me".

From the young boy who walked through our doors who wouldn't even look somebody in the eye, Brodie is now a treasured part of the Lighthouse community with the kindest nature and one of the biggest smiles.

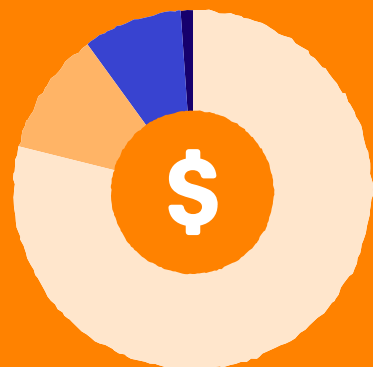


A FOUNDATION YOU CAN *trust*

Thank you to the hundreds of kind individuals who have donated to Lighthouse Foundation in the last year. Whether helping us to provide safe and loving homes for vulnerable young people, or finding foster families for children in need - none of it would be possible without your support.



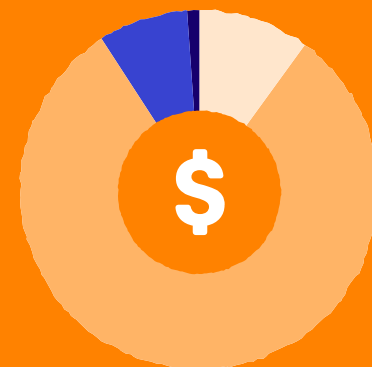
WHERE OUR \$'S GO



79%	Programs
11%	Fundraising
9%	Administration
1%	Lighthouse Institute

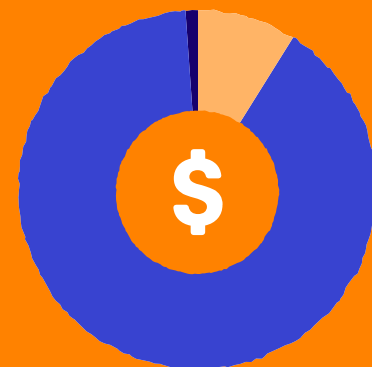
WHERE OUR \$'S COME FROM

CHILD-FOCUSED SERVICES



8%	Philanthropic & General Donations
81%	Government Program Grants
10%	Individualised Care Funding
1%	Lighthouse Institute

YOUTH-FOCUSED SERVICES

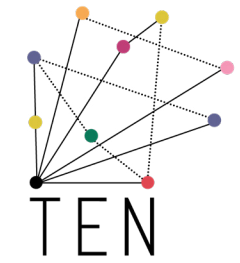


90%	Philanthropic & General Donations
9%	Government Program Grants
0%	Individualised Care Funding
1%	Lighthouse Institute



Thank you to Pitcher Partners who proudly audit our financials annually, pro bono.

EMPOWERING GIRLS AND BUILDING HOPE



At their annual fundraising event earlier this year, 10 female leaders from the property and construction industry came together to make a difference in the lives of vulnerable young people. Lighthouse Foundation was so proud to be the beneficiary of this life-changing luncheon held by the TEN Women in May 2022.

TEN Women are a group of 10 senior women in the property and construction industry in Melbourne with a mandate to connect and empower women to create meaningful impact. Gathering with over 500 of their industry colleagues, this group of powerful philanthropists held a magnificent event at the Melbourne Town Hall with special guest, the Lord Mayor Sally Capp in attendance. Guests were treated to a three course lunch and were encouraged to reach deep into their pockets and hearts to connect with Lighthouse's cause.

The event raised a phenomenal \$646,828 for Lighthouse's Young Women's Freedom program.

The TEN group has been designed to facilitate empowerment of women and are strongly driven by tangible impact. This significant fundraising outcome will be used to renovate a house for supporting girls and young women who are escaping, or at risk of, modern slavery practices including forced marriage and domestic servitude, as well as other forms of gender-based violence.

We are truly grateful for the meaningful impact the TEN Women have been able to make in Lighthouse's program, and we're honoured to thank these influential women for including us in such an inspiring event.

TEN WOMEN RAISE OVER \$640,000 *for Lighthouse*



T.HOUSE *transforms* OUR CHILDREN'S HUB

T.House

Tina Nettlefold, talented interior stylist and owner of philanthropic brand, T.House, sprinkled some of her creative and generous magic over Lighthouse's Children's Hub and turned the entire space into a true 'home'.

Encompassing Lighthouse's values of making sure every house is welcoming and safe for our young people, Tina and her team missed no thoughtful detail in the Hub makeover. Over just two days, each room was transformed beyond anything we ever imagined. From new couches, TV's, children's toys, soft furnishings and absolutely everything in between, T.Houses' redo turned the property into a warm and inviting Hub for our foster families to come to for support, connection and respite for our therapeutic care team.

T.House is a philanthropic endeavour, directed by Tina herself, which creates limited-edition homewares and décor and donates 100% of profits made to charity. Tina has a mission to turn everyday shopping into meaningful giving and we're inspired by her passion for making the experience of a nurturing home possible for everyone.

To view the entire T.House range and make a purchase that gives back, head to the website: thouse.com.au



welcome TO THE LIGHTHOUSE FAMILY, GJK FACILITY SERVICES



Earlier this year GJK launched its new social impact program, GJK Giving Back, of which Lighthouse Foundation is the proud beneficiary. Built around four pillars; Philanthropic, Volunteering, Workplace Giving and Employment, the program has been designed so GJK employees can get involved.

"Working with charities, not-for-profits and organisations we already support, like Lighthouse Foundation, the GJK Giving Back program will build on these relationships to create shared value partnerships," said CEO Elias Stamas. "Giving back and doing good has always been part of GJK's DNA thanks to our Founder and Managing Director, George Stamas and this program just takes this to the next level enabling our employees to participate and give back to."

We proudly welcome GJK into our community. Their generosity and efforts across these areas will help Lighthouse continue to support the young people who need a home so that they can continue to heal and thrive.

31 years OF IMPACT



Susan Barton AM is appointed a member of the general division of Order of Australia for services to youth in Australia.

2002

2003

Gala dinner fundraiser "Latino at Crown" raises over \$100,000.

Lighthouse CEO Kane Bowden runs 1000km from Melbourne to Adelaide in 18 days raising awareness for Lighthouse.

2004

The Inaugural Art Auction launches and runs for eight years.

Over 200 young lives have been impacted by our care.

2005

The 'Shall We Dance' fundraiser based on the TV show 'Dancing With the Stars' raises in excess of \$90,000 in support of the Cabrini Richmond Lighthouse.

2006

Four more Lighthouse Homes open.

2007

Youth Resource and Administration Centre in Richmond opens, the building is a generous gift from our Life Member, Vicki Vidor OAM and the Loti & Victor Smorgan Family Foundation and we have a place to call home.

2008

Operation Manuals are completed, and we confirm the key elements of the Lighthouse Therapeutic Family Model of Care™

2009

Susan is awarded Melbourne of the Year and the Lighthouse Transition Program begins at the Cheltenham LH home.

400 young people have now transitioned to independent living from our programs.

Royal Commission Support Services contract sees 2000 professionals receive our therapeutic training support nationally.

2015

2014

The PIF Bonbeach LH Home opens and Channel 9's 'The Block' designs the bedrooms.

"Journey To Recovery" Lighthouse Institute's first international conference at the MCG is sold-out. Lighthouse partners with a South Australia organisation to train their staff in therapeutic care.

2013

21st Anniversary Celebration at Government House. Vice-regal Patronage continues with spouses of Victorian Governors.

600 young 'graduates' are now in our Outreach community.

2012

Launch of the Lighthouse Institute and the RMIT University Diploma in Youth Work (Therapeutic care) is created.

Chairman, Peter Edwards appointed.

2011

Lighthouse is accredited by DHS as a Homelessness Service Provider.

The 10th Lighthouse Home is opened - The Sandra Bardas City Lighthouse.

Second LH book is published "Therapeutic Residential Care for Children and Young People".

Independent assessment by Social Ventures Australia found Lighthouse to be one of the most-cost effective therapeutic programs in Australia. 8/10 young people who complete the program never returning to homelessness.

2010

First TV advertisement and Seminar Series is launched, and the first external training is delivered.

First LH Vicki Vidor OAM Young Parents and Babies program opens in Heathmont.



2016

The PIF Coburg North LH Home opens and the Vicki Vidor OAM Young Parents and Babies program expands.

2017

Lighthouse Secure Base Program (for children) expands to multiple homes.

2018

Launch of 'Young Women's Freedom Program' - the first Australian home refuge for young women (including those under 18yrs) who have escaped (or are at risk of entering) enforced marriage and modern-day slavery.

Lighthouse wins multiple Fundraising Institute of Australia national awards including 'Most Innovative Campaign' for their 4UP Day fundraising concept.

2019

Lighthouse begins a pilot model with a unique, therapeutic and community-based Foster Care program.

The first Lighthouse Children's Hub is opened thanks to the generous support of a private funding coalition & DFFH.

E&Y independent report confirms continuing outstanding outcomes from Lighthouse programs.

2020

COVID-19 forces several lockdowns and temporary closures of the Youth Resource Hub, but all Lighthouse Homes continue operations successfully due to outstanding staff commitment.

Lighthouse launches our #BREAKTHEPATTERN digital fundraising campaign with support from artists Ken Done and Cassie Byrnes.

Lighthouse Friends of Lighthouse Networking series commences with local partners around our Youth Resource Hub in Cremorne.

Chairman, Len Warson appointed.

2021

Lighthouse celebrates 30 years of service.

COVID-19 lockdowns continue to impact operations and events, but the Lighthouse community remains resilient.

CEO, Dr Eamonn McCarthy appointed.

Our Reconciliation Action Plan is begun.

Over 1000 young people have benefited from Lighthouse programs.

2022

The newly rebuilt Clayton Lighthouse Home officially opens thanks to Property Industry Foundation and Frasers Property.

10 Women groups raises over \$640,000 in one day proudly supporting a major renovation for our Young Women's Freedom home.

We were beneficiaries of the Corcous Club's annual May Day event raising over \$170,000.

Lighthouse wins Most Innovative Fundraising Campaign by the Fundraising Institute of Australia for #BREAKTHEPATTERN



FOUNDER'S MESSAGE

Over the past 31 years, we have shown that the Lighthouse model is highly effective in permanently ending homelessness for those who find a place in our homes. This evidence has attracted talented key staff and significant private philanthropy to our cause, as well as partnerships with government services providing additional care through Child Protection.

In recent years, we have been able to expand our services to provide early interventions that prevent homelessness. We have developed more supportive foster care systems, and therapeutic care for children, who due to their circumstances and trauma history, are not yet able to be fostered.

We are now beginning to reach beyond those living in Lighthouse homes, to support kinship carers as well as foster carers, and adolescents on the cusp of homelessness who are couch-surfing and beginning to be alienated from school and family. With the passionate leadership of our CEO, Dr Eamonn McCarthy, we can scale our reach and our impact significantly.

It is gratifying to see how Lighthouse Foundation now the capacity has to provide a variety of pathways, from infancy to adulthood, to meet the individual needs of the vulnerable children and young people in our care. This means we can offer a unique range of specially tailored support – for young women and girls escaping early and forced marriage and family violence, as well as young children who have experienced heavy trauma and the loss of their family for a range of different reasons.

It takes a whole community to protect and care for its youth. It is our responsibility and also our privilege. The growing Lighthouse community is made up of a diverse group of stakeholders, alumni of our programs, volunteers, businesses committed to social justice and their employees' well-being, donors, supporters and their networks. School-children run smoothie stands at lunchtime to help raise funds. People run for us in fun runs, and trek on the Larapinta Trail. The construction industry members of the Property Industry Foundation who contribute generously of their time, resources and money, and work together to build new Lighthouse homes (including a six bedroom one in Clayton this past year). Comp Now and TEBA who donate computers and vital IT services. Provincial Home Living and T-House who have dressed our homes in the style and comfort we would want for our own children. There are numerous others who have put their financial resources into sustaining our work with children and youth. We could not exist without them. This generous and devoted community rallies around our young people and helps them to nurture their feeling of belonging.

We thank each one of you for being a part of this community, and for the important role you play in supporting the children and youth of Lighthouse Foundation.

With heart,

Susan Barton AM,
Founder, Lighthouse Foundation



highly effective IN PERMANENTLY ENDING HOMELESSNESS

thank you FOR YOUR SUPPORT

Lighthouse is deeply appreciative of the commitment of our philanthropic trusts and foundations, supporters, and long-standing donors.

PHILANTHROPIC SUPPORTERS

ACME Foundation	Endowment	Make A Difference Group
All Aboard Club Williamstown	DS Capital Endowment	Marcus Thomas Family Foundation
All Souls Opportunity Shop	Eaton Foundation	Matana Foundation
Allan Myers AC, KC and Maria Myers AC	Equity Trustees	Matthew Dalling
Allens Philanthropy	Eva Gurman	Melbourne City Council
ANZ Staff Foundation	Evan Dwyer	Melbourne City Mission
Arnold Wittner	Flora and Frank Leith Charitable Trust	Melbourne Magistrates' Court of Victoria
Australian Communities Foundation	Frankston City Council	Merri-bek City Council
Australian Philanthropic Services	Future Generation Investment Company	Merwe Laws Foundation Ltd
Australian Toy Association Charitable Foundation	Geoff Harris	Moelis Australia Foundation
Bagot Gjergja Foundation	Harry Potter Alliance Perth	Mona Georgina Harris Perpetual Charitable Trust
Bardas Foundation	Herbalife Nutrition	Mutual Trust Foundation
Betty Radford	Holy Trinity Opportunity Shop	The Myer Foundation
Bowden Marstan Foundation	Inner North Community Foundation	Melbourne City Council
Brett and Barbora Williams	Isobella Foundation	Mercy Foundation
Brian M Davis Charitable Foundation	Jack Brockhoff Foundation Ltd	Neary Family Foundation
Bruce Parcutt Family Foundation	Jack & Ethel Goldin Foundation	Nelson Alexander Foundation
Caulfield Grammar School	James Williams	Newsboys Foundation
Charter Falls Pty Ltd	John and Rose Downer	Noonan Family Foundation
City of Greater Dandenong	Joseph Brown Sub Fund	Orloff Family Charitable Trust
City of Kingston	Kamener Family Trust	Parncutt Family Foundation
Commonwealth Bank Australia	Kel & Rosie Day Foundation	PayPal Giving Fund
Craig Keyzer	Kids in Philanthropy	Pethard Tarax Charitable Trust
Dandenong Magistrates' Court of Victoria	Kingston Charitable Fund	Pinnacle Foundation
David and Leonie Koadlow	Lady Mayoress Fund	Portland House
Dessie Kontis	Lendlease FutureSteps	Pratt Foundation
Dion & Sandra Abrahams	Leonie Van Raay	Property Industry Foundation
	Lions Club of Reservoir	The Purcell Family Foundation
	Lord Mayor's Charitable Fund	Quinn Johansson Family Foundation
	Lottery Office	

Quintessential Trust
Ralph Todisco
Randall Foundation
Ray & Margaret Wilson Foundation
Reid Malley Foundation
Rich Hart Foundation
Rick McKenna Entertainment
Rotary Club of Melbourne
Seedling
Senza Nome Charitable Fund
Spheria Foundation
Spotlight Charitable Foundation
Stephen and Jane Hains
Tauber-Troeth Foundation
Transurban
Vicki Standish Family Foundation
Vicki Vidor OAM
Victor and Loti Smorgon Charitable Fund
Wanless Family Fund
Ward-Ambler Foundation
William Angliss (Victoria) Charitable Fund
Women in Super
The Yardi Foundation
Yeast Foundation
Young Change Makers

**Future
Generation
Australia**
INVESTMENT & SOCIAL RETURNS

Thank you, Future Generation Investment Company (FGX)

As leaders in philanthropic partnerships, FGX have risen to be a major benefactor to Australian children and youth at risk. Lighthouse Foundation is proud to be the major recipient of this significant annual support, as selected by individual FGX investors.

FGX is growing its contributions to homeless young people year by year and is an outstanding example of corporate social responsibility from the investment community. We're incredibly proud to be aligned with an organisation that cares so deeply, and who works hard to ensure Lighthouse's sustainability and future for many years to come.



PARTNERS

At Lighthouse, our partners make our important work possible and provide financial and pro bono support that ensures we can do what we do every day.

All Aboard Club Williamstown Group	Elsternwick Park Women's Golf Club	King & Wood Mallesons	Prime Financial Group
Architectus	Feel Good Ink	Mattel	Procal Dairies
Australian Toy Association	GJK Facility Services	Marie-Luise Skibbe	Provincial Home Living
AustralianSuper	Glenwill Developments	McCormack Property	QMS Media
Big Childcare	Gray Pukсанд	Melbourne City Council	Rachel Castle
Blackmore Capital	Greenslist Barristers	Melbourne City Mission	REA Group
BlueRock Group	Grill'd	MICM	Ruyton Girls School
Buildcorp	Hali Rugs	Mills Oakley Lawyers	Slack
Bunnings	Holl Lawyers & Associates	Minter Ellison	Slattery
BYOSO	Homie	Multiplex	StraightUp
Carsales	ICD Property	Natural Selection Group	T.House
Charter Falls Pty Ltd	ICON Construction	Newhaven College	Third Space Studios
CompNow	ISPT Operations	Norsu Interiors	Quintessential Equity
Corcus Club May Day	Justice Services	Ovatarange	
CVS Lane Capital Partners	K2LD Architects	OzHarvest	
Department of Families, Fairness & Housing	Kalus Kenny Intalex	Pitcher Partners	
	Ken Done	Prahran Football Club	

Lighthouse has developed a new 3-year strategic plan which will spearhead our efforts to end youth homelessness. By empowering communities and expanding our care services, we will increase our impact and access larger numbers of homeless and at-risk youth to compete with the growth of the problem.

OUR GOAL

**100% GROWTH
EVERY YEAR,
OVER THE NEXT
THREE YEARS TO**
*increase
our impact*

OUR PROMISE

To grow within an evidence-based, scalable framework and maintain Lighthouse's best-practise, quality care services to help more young people.

Over the next three years, we will focus four priorities.

1. Deliver quality, best practice care
2. Expand youth services and meaningfully collaborate
3. Lead through research and advocacy
4. Enhance organisation capacity and empower communities.



TOGETHER,
*we create
pathways*
**TO ENSURE
THOSE WITH
EXPERIENCE OF
HOMELESSNESS
OR TRAUMA
DON'T BECOME
DEFINED BY IT**



lighthousefoundation.org.au
reception@lighthousefoundation.org.au
03 9093 7500

ABN 12 101 54 95 08

